



- 6- Training about Drug Abuse Community Therapy From: 3 Oct. to 1 Nov., 1994. In Nieuw Hoog-Hullen-Psychiatrisch Ziekenhuis Voor Mensen Met Verslavings Problemen- Eelde, Holand (certified).
- 7- A scientific-training visit to “Regional United Nations Institute for Crime Research and Justice”. Italy – Roma: 14-19 February, 1993.
- 8- Regional Consulting Meeting for Arab Drug Abuse Reduction NGO’s Egypte – Cairo: 28-29 February, 1993.
- 9- Training about Drug Abuse Reducing Demand: Organized by: International Council For Drug and Alcohol Reduction & Ministry of Health in Morocco - Rabat, Morocco, 26 Oct-6 Nov., 1992.

## **2. Academic Experience**

### **2.1 Employment History**

1. Feb. 2011 - Now      Professor Management in AOU
2. 2006 - 2011          Professor of Managemt in KFUPM
3. 2000 -2006          Associate professor in KFUPM.
4. 1995 - 2000          Professor of Psychology in International Islamic University Malaysia.
5. 1989 – 1995      Professor of Industrial/Organizational Psychology, Department of Psychology, Algiers University, Algeria.
6. 1986 – 1989      Associate Professor, Department of Psychology, Algiers University.
7. 1986 – 1987      Visiting Assistant Professor at Al-Amir Abdul-Kadir University, Costantine, Algeria.
8. 1983 – 1986      Assistant Professor, Department of Psychology, Algiers University, Algeria.

### **2.2 Subjects Taught:**

2.2.1 Subjects taught: Organization Theory and Behavior, Organization Change and Development, Industrial/Organizational Psychology, Personel Psychology, Human Resource Management, Strategic Management, Principles of Management, Creativity & Problem Solving, and Research Methodology.

## **3. Ph.D & Master Theses & Supervision**

### **3.1 Supervised Ph.D Dissertations:**

1. Served as a co-advisor of a Ph.D dissertation.Department of Psychology – Algiers University.
- 2- Served as a co-advisor of a Ph.D dissertation in Milltown Institute. Dublin, Ireland.
- 3- Served as a co-advisor of a Ph.D dissertation in Educational Institute. Cairo University, Egypte..

4- Served as a member (outside specialized Research Faculty) of a Ph.D dissertation in The Institute of Transpersonal Psychology. California, USA.

**3.2 Supervised several MBA Final Projects, and Masters' Theses in Algiers University, International Islamic University in Malaysia, and in KFUPM.**

**3.3 Note: In addition of supervising master theses, I participated in Academic Viva Voce of many MA, MS & Ph.D theses and dissertations in several countries such as Algeria, Malaysia, Saudi Arabia, Ireland, Egypt, and Bahrain.**

#### **4. Academic Administrative Positions**

1. 2011 – 2017 Vice president of Planning, Research & Development (AOU, Kuwait).
2. 1998 – 2000 Deputy Dean (Academic Affairs) (IIUM, Malaysia ).
3. 1997 – 1998 Dean, Research Center (IIUM, Malaysia ).
4. 1984 - 1986 Deputy Director of Academic Affairs, Institute of Education and Psychology - Algiers' University.

#### **5. Non-Academic Professional Experience**

1. 1990 – 1992 Director of Studies and Research at the National Institute of Global Strategic Studies (INESG), Algiers.
2. 1987 – 1990 Deputy Director of Studies and Research (INESG), Algiers, Algeria.
3. 1975 – 1977 Administrator Assistant at the Ministry of Commerce, Algeria.
4. 1974 – 1975 Journalist at the Algerian Television.

#### **6. Professional Organization Membership**

1. 2005-2014 Member of the Psychological and Psychosomatic Studies Center.
2. 2001-Now Affiliate of the American Psychological Association.
3. 2001-Now Member of the International Association for Cross-Cultural Psychology.
4. 1992–Now Member of the National Foundation of Health and Research (NGO), Algiers.
5. 1995-2003 Member of the Arab Union of Reducing Demand on Drugs (NGO).

#### **7. Honors and Recognition**

- 1- Algerian Government Scholarship from 1977-1983.
- 2- Certificate of appreciation from the rector of International Islamic University-Malaysia (1999).

- 3- Certificate of appreciation from the dean of IRKHS - International Islamic University- Malaysia (2000).
- 4- National Foundation for Health & Research Distinguished Research Award (2000).
- 5- Distinguished Teaching Award from King Fahd University of Petroleum and Minerals (2009).
- 6- 2016 "Best Paper with International Implications" Award  
*Sponsored by the Organizational Behavior Division – The Academy of Management*  
 The 2016 recipients of the Outstanding International Implications Paper Award are: **Ronald Fischer** (Victoria University of Wellington), **Maria Cristina Ferreira** (Salgado de Oliveira University), **Kubilay Gok** (Winona State University), **Nathalie van Meurs** (Middlesex University), **Ding-Yu Jiang** (National Chung Cheng University), **Donna Achmadi** (Canterbury District Health Board), **Ma. Socorro Mendoza** (UBHC Rutgers University), **Arif Hassan** (International Islamic University Malaysia), **Johnny Fontaine** (Ghent University), **Charles Harb** (American University of Beirut), **Mustapha Achoui** (Arab Open University), **Andrew Mogaji** (Benue State University) and **Jan Cieciuch** (University of Zurich) for their paper: "Cultural Uncertainty as Moderator of the Organizational Formalization Puzzle". (Published paper in the conference proceedings).
- 7- Best paper award by the Arab Council for Gifted and talented for the following paper: Achoui, M.; Brikel, N. & Al Dhawi, E. (2017). Critical Thinking Levels among Arab Students: Algeria and Sudan as an example (Arabic Text). 12<sup>th</sup> Scientific Arab Conference on Caring about the Gifted and the talented. Amman (Jordan). Nov. 11-13, 2017. (Published in the conference proceedings).

## 8. Publications

### 8.1. Published papers in Refereed Journals:

1. Fisher, R.; Achoui et al. (2017). Does organizational formalization facilitate voice and helping organizational citizenship behaviors? *Journal of International Business Studies*. <https://link.springer.com/article/10.1057%2Fs41267-017-0132-6>
1. Achoui et al. (2015). Standardization of the Big Five Personality Inventory in Algeria (Arabic text). *Afak & Afkar* (a referred journal published by Algiers University 2). Vol. 04, n 05, pp. 37-70.
2. Joshanloo, M.; Achoui, M.; et al. (2014). Fragility of Happiness Beliefs across 15 National Groups. *Journal of Happiness Studies*, DOI 10.1007/s10902-014-9553-0. Springer.
3. Smith, B. P. Achoui, M.; et al. (2014). Are *Guanxi*-Type Supervisor-Subordinate Relationships Culture-General? An Eight-Nation Test of Measurement Invariance. *Journal of Cross-Cultural Psychology* July 2014 vol. 45 no. 6 921-938
4. Joshanloo, M.; Achoui, M.; et al.; (2013). Cross-Cultural Validation of Fear of Happiness Scale Across 14 National Groups. *Journal of Cross-Cultural Psychology*, October 3.

5. Smith, B. P; et al. (Achoui, M.). (2011). Are indigenous approaches to achieving influence in business organizations distinctive? A comparative study of *guanxi*, *wasta*, *jeitinho*, *svyazi* and pulling strings. *The International Journal of Human Resource Management*, 1-6. Routledge.
6. Achoui, M.; Smith, P.; Boussena, M.; Amin, A.; Sayar, P. (2011). *Alwasta wa Alfassad fi Edarat Alamwal wa Alaamal: Dirassah Iqlimiya Moqaranah* (Wasta and corruption in Business: A Cross-Regional Study). *Afkar wa Afaq*, n. 1, 33-54. 2011.
6. Achoui, M.; Boussena, M.; Bouhmama, M.; Batoul, K.; Al-Khalifa, O.; Abdul Bari, M.; Hillal, H. (2010). Creativity Barriers Among Arab Universities' Students. *Dirasat Nafsiyah*, Vol. 20, n. 4, 557-603.
7. Dwairy, M., Achoui, M. Adolescents-family connectedness (2010). A first cross-cultural research on parenting, culture, and psychological adjustment of children. *Journal of Child and Family Studies*. 19.1, 8-152010 Dwairy, M., Achoui, M. Parental control: A second cross-cultural research on parenting, culture, and psychological adjustment of children. *Journal of Child and Family Studies*, Vol. 19, No 1, 16-22.
8. Dwairy, M., Achoui, M., Filus, A., Rezvannia, P., Casullo, M., & Vohra, N. (2010). Parenting, Mental Health and Culture: A fifth cross-cultural research on parenting and psychological adjustment of children. *Journal of Child and Family Studies*. 19, 1, 36-41.
9. Achoui, M.; Dwairy, M.; Al-Siyyar, J.; Khellal, N.; Al-Ali, M. (2-10). Consistency and inconsistency in parenting styles: A cross regional study in three Arab countries. *Arab Journal on Children*, Vol. 11, No 42, 35-57.
10. Fisher, R.; Maria Cristina Ferreira, M. C.; Eveline Assmar, E.; Redford, P.; Harb, C.; Glazer, S; Cheng, B. S.; Jiang, D. Y.; Wong, C. C.; Kumar, N. ; Kärtner, J.; Hofer, J; Achoui, M. (2009). Individualism-Collectivism as Descriptive Norms. *Journal of Cross-Cultural Psychology*, Vol. 40, No. 2, 187-213.
11. Achoui, M.; Khiati, M.; Gahhar, S.; Khallal, N. (2009). Post-Traumatic Stress Disorders in Algeria. *Journal of Interdisciplinary Psychology*, n. 77,
12. Achoui, M. (2009). Human Resource Development in Gulf Countries: An analysis of the trends and challenges facing Saudi Arabia. *Human Resource Development International*, Volume 12 Issue 1, 35-46. Routledge.
13. Smith, P.; Achoui, M.; Harb, C. (2007). Unity and Diversity in Arab Managerial

- Styles. International Journal of Cross-Cultural Management, Vol. 7(3): 275–290.
14. Achoui, M.; Lahrech Mohammad; Khalal, N. (2007). Algerian Students' Attitudes towards Corporal Punishment, Journal of Interdisciplinary Psychology, n. 71, Vol. 18: 143-177.
  15. Achoui, M., Mansour, M. (2007). Employee Turnover and Retention Strategies: Evidence from Saudi Companies. International Review of Business Research Papers, 3:3,1-16.
  16. Achoui, M.; Dwairy, M.; Al-Ali, M. (2006). Parenting Style and Adolescents' Mental Health. Arab Journal on Children, 7, 27, 35-56.
  17. Dwairy, M.; Achoui, M. (2006). Introduction to Three Cross Regional Research Studies on Parenting Styles, Individuation, and Mental Health in Arab Societies. Journal of Cross-Cultural Psychology, 37: 221-229.
  18. Dwairy, M.; Achoui, M.; Abouserie, A.; Farah, A.; Sakhleh A. A.Skhleh, Fayad, M.; Khan, K. H. (2006). Parenting Styles in Arab Societies: A First Cross-Regional Research Study. Journal of Cross-Cultural Psychology, 37: 230-247.
  19. Dwairy, M.; Achoui, M.; Abouserie, R.; Farah, A. (2006). Adolescen Family Connectedness among Arabs: A Second Cross-Regional Research Study. Journal of Cross-Cultural Psychology, 37: 248-261.
  20. Dwairy, M.; Achoui, M.; Abouserie, R.; Farah, A. (2006). Parenting Styles, Individuation, and Mental Health of Arab dolescents: A Third Cross-Regional Research Study. Journal of Cross-Cultural Psychology, 37:262-272.
  21. Achoui, M. (2006). Attitudes towards the Teacher's Gender, (Arabic Text). Journal of Interdisciplinary Psychology, 17: 66, 43-73.
  22. Achoui, M. (2005). Corporal Punishment and Alternatives, (Arabic Text) Al-Tarbiya Journal, 154,182203 (Qatar).
  23. Achoui, M. (2005). War Stress Impact on Students' Study. (Arabic Text). Journal of Interdisciplinary Psychology, 16, 63, 28-44.
  24. Achoui, M. (2003). Children Disciplining within the Family Context. Journal of Arab Children, vol.4, 16, 9-38 (Kuwait).
  25. Achoui, M. (2003). Man and Perfection in *Miskaweih* Thought (Arabic Text). Al-Tarbiya Journal, n144, 216-238 (Qatar).
  26. Achoui, M. (2003). Surat Yusuf: A Psychological Reading, Journal of King Saud University, (Arabic Text). Educational Sciences & Islamic Studies, 15, (2), 879-

- 922.
27. Achoui, M. (2002). Culture and Values. (Arabic Text). Journal of Arab Children, 3, 10, 104-115 (Kuwait).
  28. Ansari, M.; M.; Achoui, M.; Ansari, A. Z. (2000). Teaching Feedback Survey. Intellectual Discourse, Vol.8, N2, IIUM, P.199-222. (Malaysia).
  29. Achoui, M. (2000). The Perfect Man in the Sufi Thought. (Arabic Text), Al-Tajdid Journal, 7, 11-52. Published by the International Islamic University Malaysia.
  30. Achoui, M. (1999). Human Nature: A Comparative Perspective, American Journal of Islamic Social Sciences. Special Issue on Psychology, Vol. 15, n. 4, 71-95, (USA).
  31. Achoui, M. (1997). Integrating Social and Islamic Sciences? (Arabic Text) Al-Tajdid Journal. Published by the International Islamic University Malaysia, 2,55-81.
  32. Achoui, M. (1995). (Arabic text). Human Nature: A Critical Approach. Islamiyat Alma'arfiah Journal, International Institute of Islamic Thought, 2, 6, 37-68. (Malaysia).
  33. Achoui, M. (1994). Towards a Model for Teachers' Assessment (Arabic Text), Journal Al-Tarbiyai, 108, 121-140. (Qatar).
  34. Achoui, M. (1993). Sexual Education for Children (Arabic Text), The Algerian Journal of Psychology and Educational Sciences, 5, 89-96.
  35. Achoui, M. (1992). Delinquency from a Psychological Perspective (Arabic text), Algiers' University Yearbook, 6 93-114.
  36. Achoui, M. (1991). Criteria for Scientific Research (Arabic Text), Algiers University Yearbook, 5, 213-228.
  37. Achoui, M. (1991). Developing Child Creative Thinking: An Integrative Approach (Arabic Text), Journal Al-Tarbiya, 98, 141 –155. (Qatar).
  38. Achoui, M. A (1990). Model for Performance Appraisal (Arabic text), The Algerian Journal of Psychology, 4, 69-89.
  39. Achoui, M. A (1989). A Theoretical Framework for Organizational Communication (Arabic Text), The Algerian Journal of Psychology, 3, 18-29.
  40. Achoui, M. (1998). Quality of Man or of Organization? (Arabic text). Algiers' University Yearbook, 3, 55-70.

41. Achoui, M.& M.; Louceef, S. (1988). Leadership Styles and Communication Patterns (Arabic Text), Social Sciences Journal, (Published by Kuwait University).16, 3, 61-74. (Kuwait).
42. Achoui, M. Power: (1988). A Neglected Concept in Organizational Communication., (Arabic Text). The Arab Journal of Social Sciences, 2 (1), 162-168. (Kuwait).
43. Achoui, M. (1985). A new Approach for Attitudes Measurement (Arabic Text). The Algerian Journal of Psychology, 1, 43-52.

## 8.2. Articles in non-refereed Journals

1. 2004: "Case analysis: Innovation at WIPRO". Journal Case Folio, ICFAI Press, Hyderabad, Andhra Pradesh, India.
  2. 1994: Educational Foundations of Badisiyah School (Arabic text), Journal of International Islamic University, N.1.
  - 3.1984: Technology and Social Change (Arabic Text), Al-Thaqafa, 15, 44-60.
  - 4.1983: Social Sciences Between the Scientific and the Ideologic Theorizing (Arabic Text) Al-Thaqafa, 12, 34-44.
- Several articles in counselling in Al Shaab Newspaper in Algeria.

## 8.3 Published Books

1. 2018 The Algerian Personality: An empirical psychological study (*Al Shakhsiyah Al Jazaziriyah: dirast nafsiya medaneyah*) (Arabic text). OPU, Algiers, Algeria (Editor of the book with al.).
2. 2016 Contemporary Psychology (*Ailm Al-Nafs Al-Muaasir*) (Arabic Text). Dar Al-Omma, Algiers, Algeria.
3. 2012 Psychological Traumas in Algeria (Edited book in Arabic). Dar Al Oumma Publications, Algiers, Algeria.
4. 2006 Our Children: Do We Discipline or Punish Them? (Arabic text) – FOREM Publications, Algiers. Algeria.
5. 2004 Man in *Ibn Al-Quiem* Thought (Arabic text): *Al-Mutanabi* Publications Al-Dammam, Saudi Arabia.
6. 2003 Al-Bhalkhi: A Pioneer Psychologist (written with Prof. Malik Badri), published by: King Faisal Research Center for Islamic Studies-Riyadh, Saudi Arabia (Arabic text) .
7. 2003 Introduction to Contemporary Psychology, 2<sup>nd</sup> Ed., University

Publications Office (Arabic text), Algiers, Algeria.

8. 1997 Introduction to Contemporary Psychology . *Al-Jeel Al-Jadeed* Publication, Yamen (Arabic text) .
9. 1995 Psychology of Personality: Translated from French to Arabic, Office of University Publications, Algeria.
10. 1992 The Future of the Algerian School (Arabic text) – Dar Al Oummah – Algeria.
11. 1992 The Principles of Industrial/Organizational Psychology – National Publishing Company (Arabic text) – Algeria.

## 8.4 Chapters in Books

1. 2018 Telouine, H; Achoui, M. Family characteristics and family life education in Algeria. A chapter in the book: Family Life Education around The Globe. Editors: Mihaela, Robila, & Alan C. Taylor. Springer, 2018.
2. 2016 Achoui, M. Why Creativity and Critical Thinking Together? (Arabic text). In the Regional Conference on Creativity and Critical Thinking in Education (selected papers in an book). Published by AOU in Bahrain, 2016.
3. 2015 Melikşahh, D.; Achoui, M.; Šimonek, J. I am so Happy ‘Cause my Best Friend is There for me When Things go Right: Friendship and Happiness Among Emerging Adults in Algeria and Slovakia. Springer Publications.
4. 2006 The Saudi Society: Tradition and Change. In: Cultures, family and psychological functioning. Edited by: James Georgas, John Berry, Fons van de vrijver, Ype H. Poortinga and Cigdem Kagitcibasi. Cambridge University Press, pp 435-441.
5. 2006 The Algerian Family: Change and Solidarity. In: Cultures, family and psychological functionnng. Edited by: James Georgas, John Berry, Fons van de vrijver, Ype H. Poortinga and Cigdem Kagitcibasi. Cambridge University Press, pp 243-250.
6. 1998 Psychology in the Great Maghrib: In “Psychology in the Arab Countries”, Edited by: Ramadan Ahmed & Uwe Gielen, Menoufia University Press, Cairo-Egypt, pp. 465-510.
7. 1993 Research Foundations (Arabic Text) In "Readings in Educational Evaluation", Dar Al-Shihab, Batna, Algeria.

8. 1992 The Role of Communication in Human Relations. In "The World of Communication" book. Published by University Publications Office, Algeria (Arabic text).

## 8.5 Published papers/abstracts in Conferences

Achoui, M.; Brikel, N. & Al Dhawi, E. (2017). Critical Thinking Levels among Arab Students: Algeria and Sudan as an example (Arabic Text). 12<sup>th</sup> Scientific Arab Conference on Caring about the Gifted and the Talented. Amman (Jordan). Nov. 11-13, 2017. (Published in the conference proceedings).

Fischer, R.; Ferreira, M. C.; Gok, K.; van Meurs, N.; Jiang, D. Y.; Fountaine, J.; Harb, C.; Ciecuch, J.; Achoui, M.; Mendoza, S.; Hassan, A.; Mogaji, A. & Achmadi, D. (2016). Cultural uncertainty as moderator of the organizational formalization puzzle. *Academy of Management Proceedings*, 2016:1 12148.  
<http://proceedings.aom.org/content/2016/1/12148.full.pdf+html>

Achoui, M. & Brikel, N. (2016). Developing Teachers' Creativity and Critical Thinking Skills (Arabic text). Regional conference on Arab teachers' cognitive and professional development organized by Arab Open University in Jordan.

Achoui, M. (2015). Why Creativity and Critical Thinking Together? (Arabic text). Regional Conference on Creativity and Critical Thinking in Education organized by Arab Open University in Bahrain.

Achoui, M. (2015). The Common Errors in Formulating Research Problems and Hypotheses (Arabic text). International Conference on "Common Methodological Errors in Psychological and Educational Research" organized by Kasdi Merbah University, Wargla, Algeria.

Achoui, M.; et al. (2013). Attitudes towards Arab Women in Leadership Positions (Arabic text). Regional Conference on Arab Women in Leadership Positions organized by Arab Open University. Kuwait.

Achoui, M. (2012). Arab Open University Experience in Teaching & Quality Assurance. Third Symposium on Managerial Successful Experiences. Organized by The Arab Organization for Management Development. Sudan.

Achoui, M.; Maan, B. (2011). Leadership and Gender in Arab Countries. International Association of Cross Cultural Psychology Regional Conference. Istanbul.

Achoui, M. (2010). Adolescents' Connectedness with Family. 6<sup>th</sup> International Symposium of Sociology Department, Kuwait University, 2010.

Achoui, M. (2008). Organization Culture and Behavior in Saudi Companies: An overview and exploration of demographic variables. XIX International Congress of the International Association for Cross-Cultural Psychology. Bremen, Germany.

Achoui, M. (2007). HRD in Saudi Family Business: A Case Study. The 6<sup>th</sup> Asian

Conference of the Academy of HRD. Beijing, China.

Achoui, M. (2007). Attribution Errors in Explaining "Evil Eye and Possession" Disorder. International Conference on Healing by Koran Between Religion and Science. Abu Dhabi, United Arab Emirates.

Achoui, M. & Mourad, M. (2006). Employee Turnover and Retention in Saudi Arabia. Third International Business Research Conference. Melbourne, Australia.

Achoui, M. (2006). Saudi Executives and Middle Managers Decision Making Styles. 18<sup>th</sup> Congress of the International Association for Cross-Cultural Psychology. Isle of Spetses, Greece.

Smith, P. & Achoui, M. (2006). Exploration of Arab Leadership Diversity. 26<sup>th</sup> International Congress of Applied Psychology. Athens, Greece.

Fischer, R., Ferreira, M. C., Assmar, E. M. L., Redford, R., Harb, C., Achoui, M. M., W., Kumar, N., Rodríguez, L., Kärtner, J., Hofer, J., Berberoglu, G., Dalyan, F., Baris, G., & Hecker, J. (2005). Towards disentangling the net: A multi-level perspective of culture, organizations and work behaviour. Paper presented at the 6th Annual Meeting of the Asian Association of Social Psychology, Wellington, New Zealand.

Ferreira, M. C., Harb, C., Fischer, R., Assmar, E. M. L., Achoui, M., Huynh, C., Ding-Yu, J., Omar, A., Redford, P., Hsu, W., Kumar, N., Rodriguez, L., Kartner, J., & Hofer, J. (2005). Individualismo e coletivismo: Desenvolvimento e validação de um novo instrumento [Individualism-collectivism: Development and validation of a new instrument]. Paper presented at the 30th Interamerican Psychology Congress, Buenos Aires, Argentina.

Achoui, M.; A. Bubshait, H. Al-Fares, A. Jaber, O. Al-Swailem and S.A.M.Said (2005). University-Industry/Business Interaction: KFUPM Experience. Paper presented in "The University-Private Sector Partnership and Development Conference. (Published in the conference proceedings). Al-Riyadh, Saudi Arabia.

Aiban, S.; Miftah, A.; Al-Migren, A. & Achoui, M. (2005). Guidance and Counseling for University Students: The KFUPM Experience. Sultan Qabus University First Counseling and Guidance Conference.

Fischer, R., Achoui, M. M., Assmar, E. L. M., Cheng, B., Ferreira, M. C., Harb, C., Huynh, C. C., Jiang, D., Omar, A., Redford, P., Rodríguez, L. (2004). Measuring individualism-collectivism at a culture level: Development and validation of a new theory-based instrument. Presented at the 17th International Congress of the International Association for Cross-Cultural Psychology in conference, Xi'An, China.

Achoui, M. (2004). Family Impact on Saudi Students Motivation. Presented in the Second International conference on Administrative Sciences. Organized by King Fahd University of Petroleum and Minerals. Dhahran, Saudi Arabia.

Achoui, M. (2003). Organizational Culture Dimensions and Performance. Middle-East and North Africa Regional Conference, Dubai, United Arab Emirates, December 13-17.

Achoui, M. (2002). Saudi Family: An Eco-Cultural Approach. Presented in XVI

Congress of the the International Association for Cross-Cultural Psychology, Yogyakarta, Indonesia.

Achoui, M. (1998). Muslim Youth Between Challenges and Expectations. International Conference organized by: World Assembly of Muslim Youth. Oman, Jordan.

Achoui, M. (1996). Social Sciences and Religion, International Conference organized by Muslim Social Scientists association (Virginia-USA).

Achoui, M. (1996). The Psycho-Social Basis of Drug-Abuse Prevention in Schools, International Conference on School Community Partnership in Drug Abuse Prevention. Cagayan Do Oro, Philippines.

Achoui, M. (1997). The Integrated Human Being in Quran. Presented in the First International Conference of Muslim Psychologists. Kuala Lumpur, Malaysia.

Achoui, M. (1997). Culture, Technology and Behavior, Tokyo University, Japan.

Achoui, M. (1997). Challenges of Technology and Values, Kyoto university, Japan.

Achoui, M. (1996). Values and Social Change, Bikaci University, Jakarta, Indonesia.

Achoui, M.; Louceef, S. (1992). The Cultural Background of Leadership in “Business” Organizations (in Arabic). International Conference organized by Algiers University. Algiers, Algeria.

Achoui, M. (1992). Brain Drain from a Motivational Perspective (In Arabic). International Conference, Algiers, Algeria.

### **8.6 Translated Books:**

1. Introduction A La Psychologie De La Personnalite, 4<sup>th</sup> Ed. (Winfried Huber, Pierre Mardaga, Editeur). Translated from French to Arabic in 1995. Published by University Publications Center. Algiers.

### **8.7 Revised Translated Books:**

- Reviewed the translation of three books from English to Arabic (Published by The Ministry of Higher Education in Saudi Arabia in collaboration with Al-Abaikan Publishing Company):

1- Achieving Accountability in Higher Education by Josef C. Burke and Associates, Jossey-Bass (2005).

2- Managing People: A guide for department chairmen and deans by Dey L. Leaningm. Anker Publishing Co. (2003).

3- Adapting Educational and Psychological Tests for Cross-Cultural Assessment.

Edited by Hambleton, K. R.; Merenda, F. P. & Spielberger, D. C. Lawrence Erlbaum Associates, Publishers, New Jersey, 2005.

## 9. Invited Lectures and Seminars

- 2008 Managing Diversity in Companies. Presented to Al-Razi Employees and Managers. Al- Jubail, Nov., 10th.
- 2007 Corporal Punishment Alternatives. Presented in a national conference organized by Al-Rahmah Medical Association. Al-Khobar, 27-29, November.
- 2007 How to Motivate yourself and Achieve your Goals? A lecture presented to KFUPM Students. Organized by CAAC, KFUPM.
- 2007 Self-Confidence. Presented to KFUPM Students. Organized by CAAC, KFUPM.
- 2007 Hermann Model of Quadrant Thinking. Presented to CIM Students in collaboration with CIM Club, KFUPM.
- 2007 Gender and Job Satisfaction in Saudi Arabia: A seminar in CIM with Dr. Mourad Mansour.
- 2007 Strategic Human Resources Planning. Presented in Ben Ladin Construction Company. Jeddah.
- 2007 A System Approach for HRM & HRD. Presented to HR Managers in Saudi Electricity Company. Al-Dammam.
- 2007 Muslim- Christian Dialogue: Ways Further. Milltown Institute. Dublin, Ireland.
- 2006 How to be more Efficient in your Behavior?. Organized by The University Center, Dhahran.
- 2006 How to motivate yourself?. Organized by Academic Improvement Program. KFUPM.
- 2005 A System Approach to Human Resources Management. A keynote address In the Annual Industrial Training Development Meeting (ARAMCO).
- 2005 Attitudes towards teachers' gender in an elementary school. University School.
- 2005 Parents' Corporal Punishment in Algeria and its Impacts. National Foundation of Research & Health. Algeria.
- 2004 Course Coordination and Multiple Choice Exams, KFUPM.
- 2004 Self-Efficacy and Creativity. Center of Guidance and Counseling, KFUPM.
- 2003 Team Work as Competency. An invited lecture by Industrial Management Students Club.
- 2003 Team Work Skills. Invited lecture by KFUPM Counseling and Guidance Center.
- 2003 Creative Students' Educational Problem Solving. Organized by the Center of Guidance and Counseling-KFUPM.
- 2002 Impact of Positive Habits on Behavior, Al-Dammam Faculty of Art, Al-Dammam, Saudi Arabia.
- 2002 The Seven Habits for Students Effectiveness, Organized by Counseling Center, KFUPM.

- 2002 Enhancing KFUPM Students' Teamwork Competency – KFUPM Academic Development Center.
- 2002 The Seven Habits of Effective People – KFUPM Guidance & Counseling Center.
- 2002 Enhancing Female Students Self Efficacy and Creativity, Al-Dammam Faculty of Arts, March 11, Dammam, Saudi Arabia.
- 2002 Enhancing Self Efficacy and Personality – Seminar in Chemistry Department – KFUPM, Dhahran, February, 13, 2002.
- 2001 Self- Efficacy & Creativity – The Third Seminar of Human Resources Development - Chamber of Commerce, Oct. 30-31, 2001, Al-Dammam – Saudi Arabia.

## **10. Conducted Short Courses and Training Programs**

### **10.1. Short courses coordinated and lectured:**

- 2014- How to Stimulate your Students' Whole Brain Thinking (Hermann Model).  
Kuwait 3<sup>rd</sup> International Educators' Conference, January, 24, 25, 26 - 2014.
- 2013- Enabling Arab Women with Leadership Abilities & Skills. Arab Open University, Kuwait.
- 2009- Organizational Change and Development. 3<sup>rd</sup> Supply Chain Management Symposium. Organized by Saudi Aramco. KFUPM and Arabian Supply Chain Society. April 4-6.
- 2009- Human Resources Management. Presented in Mind Merge. Al-Khobar.
- 2009- Coaching & Providing Feedback. Presented in Mind Merge. Al-Khobar
- 2009- Strategic Human Resources Planning, Ben Ladin Group, Jeddah.
- 2008- How to be a distinguished leader. Competitive Advantage. Al- Khobar.
- 2007- Communication Skills. Presented to KFUPM Students.  
Organized by CAAC, KFUPM.
- 2007- Thinking Skills (Hermann Model). Presented to KFUPM Students.  
Organized by CAAC, KFUPM.
- 2005- Communication Skills and Conflict Management. Presented to KFUPM Students. Organized by CAAC (Twice).
- 2005- Brain Structure and Thinking Skills, presented to KFUPM students. Center of Competencies, KFUPM (3 times).
- 2004- Time Management for ABB Managers, Riyadh.
- 2004- Human Resources Management, preconference short courses, KFUPM.
- 2004- Brain and Patterns of thought, Center of Competencies, KFUPM.
- 2002- Creative Problem Solving in Business. Organized for managers and executives by KFUPM.
- 2001- Creativity & Performance. Organized for CIM College students.
- 2001- 7 Habits For Effective People. Organized for CIM students & other KFUPM Students.
- 2001- Balanced Personality and Self-Efficacy. Organized for CIM Students.

### **10.2 Short courses participated as a lecturer:**

- 2005- Supervisory Skills for Saudi Banks' Supervisors, Insitute of Banking-Al-Dammam.
- 2004- Supervisory Skills for Saudi-British Bank Supervisors (Male) – Al-Riyadh.
- 2003- Supervisory Skills for Saudi-British Bank Supervisors (Male) – Al-Dammam.
- 2003- Supervisory Skills for Saudi-British Bank Supervisors (Ladies)- Al-Dammam.
- 2003- Supervisory Skills for Saudi-British Bank Supervisors – Al-Riyadh.
- 2003- Problem Solving and Decision Making. A short course (two sessions) for the “ARAMCO-Certified Internal Auditors”- KFUPM.
- 2003- Problem Solving and Decision Making. Organized for Managers. The Institute of Banking-Al-Dammam.
- 2002- Effective Group Dynamics. The Institute of Banking-Al-Riyadh.
- 2002- Time Managment (Delegation). Hempel Paints Company Managers.
- 2002- Leadership Skills & Effectiveness. Hempel Paints Company Executives.
- 2002- Communication Skills in Business. Hempel Paints Company Executives.
- 2002- Impacts of Perception on Interpersonal Relationships. Organized for Managers and executives by KFUPM.
- 2000- Brain Structure & Creativity. Organized for Al-MajdouieGroup Executives.

## **11. Research**

### **11.1. Completed research projects:**

1. 2014-2016 Algerian Personality Traits: An empirical study. This study was conducted with a team of Nine researchers from various universities in Algeria.
2. 2011 – 2012 Attitudes towards female leadership in the Arab companies: A cross regional study.
3. 2007-2008 Post Traumatic Stress Disorders in Algeria (independent research in collaboration with The National Foundation of Research and Health in Algeria).
4. 2007-2008 Evaluating a defensive driving program. Sponsored by SCITECH (KFUPM). Principal investigator.
5. 2006- 2007 Enhancing Faculty, Students and Staff Motivation (Funded by Office of Planning and Quality-KFUPM) (Principle Investigator).
6. 2005-2007 Arab Managers Decision Making Styles (in Collboration with Prof. Peter Smith (Independent Research. Accepted for publication in a Journal).
7. 2005–2006 Parenting Styles and Arab Adolescents' Mental Health (independent research with a group of Arab Researchers. Completed and four articles were published in a Journal)
8. 2006 Turnover and Retention Strategies in collaboration with Dr. Mourad Mansour . (Sponsored by CIM special research fund) (Published).
9. 2006 Developing a Faculty Code of Ethics (as a member of a team of researchers) (KFUPM-DAD sponsored project).
10. 2005 National & Organizational Cultural Profile: An integrated approach (in collaboration with Dr.Eid Al-Shammari (sponsored by KFUPM).
11. 2005 Saudi Executives Decision Making Styles (independent research).

12. 2005 Attitudes towards Female teachers in the University School-Dhahran. (sponsored by the University School) (Published).
13. 2005 KFUPM-Industry/Business Interaction (sponsored by DAD (KFUPM).
14. 2003-2005 Corporal Punishment in Algeria (independent research in collaboration with National Foundation of Research and Health in Algeria) (Published in a book and a paper is published in a Journal).
15. 2001-2003 Family Impact on Students' Motivation: completed (sponsored by KFUPM fast track grant) (Published in an International conference Proceedings) .
16. 2003-2004 Students' War Stress and Impact: completed and published in a Journal (independent research).
17. 2003-2004 Personality Type and Traffic Accidents: completed (sponsored by KFUPM (CIM special grant).
18. 2009-2010 Creativity Barriers in the Arab universities (in collaboration of researchers from Eight Arab countries).

### 11.2. Research in progress:

- Critical Thinking Skills in Arab Countries Universities.

### 11.3. Other activities:

- Organizing a regional conference on “ Higher Education and Development: Envisaged Quality. In Oman, May 13<sup>th</sup>, 2018.
- Organizing a regional conference on “Arab teachers’ cognitive and professional development” in Jordan, 29-30 Nov., 2016.
- Organizing a regional Conference on “Creativity and Critical Thinking in Education” Bahrain, 22-23 April, 2015.
- Organizing a regional symposium on “Arab Women Leadership”. Arab Open University, Kuwait, 10-11 March, 2013.
- Organizing the Arab Open University First International Conference on Open Learning: Role, Challenges and Aspirations, Kuwait, Nov. 25-27, 2013.
- Reviewed a book on Leadership for **Pearson Education Company**. 2011.
- Reviewed a book on International Human Resource Management for **Pearson Education Company**, 2012.
- Reviewed a manuscript entitled: Workplace Relationships Stress Depression and Anxiety in a Malaysian Sample. **International Perspectives in Psychology: Research, Practice, Consultation, 2012.**
- Reviewed a manuscript, entitled "The Adaptive Adult: The Impact of Ethnicity and Higher Education on Young Israeli Jewish and Arab Adults' Notion of the Adaptive Adult" for **International Journal of Psychology, 2013.**
- Reviewed a manuscript entitled "National Culture as an Influence

- on Perceptions of Employer Attractiveness" for **International Journal of Cross Cultural Management, 2012.**
- Reviewed several papers for the **International Journal of Cross Cultural Psychology.**
  - Reviewed several papers for the "Management" Journal.

## **12. Membership:**

- Member of the International Cross Cultural Psychology Association.
  - Affiliate of the American Psychological Association.
  - Member of the Arab Psychology Network.
  - Member of the the Arab Council for the gifted and the talented
  - Member of FOREM (NGO, Algeria).
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